

Overview of Bylaws revisions proposed for June 10, 2018 congregational vote:

| Current Challenge   | Revisions  |
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| <p>Availability of 9 of 12 board members for live discussion and action.</p>  | <p>Proposed revision (V.B.2):</p> <ul style="list-style-type: none"> <li>In the event of a planned absence of one of the board members elected from the ministries council, board of trustees, or board of elders, the elected representative may delegate another elected member of the same body as a substitute, by communication in writing from the absent member to the board chair</li> </ul> |
| <p>Nominating Committee Challenge 1</p> <ul style="list-style-type: none"> <li>The 5-year sabbatical gap requirement (II.C.2) interacts with the 3-year terms to create mathematical challenges. There are currently approximately 14 positions with 3-year terms (elder, trustee, PEF trustee).</li> </ul>                               | <p>Proposed revision (II.C.2)</p> <ul style="list-style-type: none"> <li>The five-year limit continues to apply in general. Case by case, allow up to 7 years of consecutive service in order to accommodate a nomination to a multi-year term begun within the five-year window.</li> </ul>   |
| <p>Nominating Committee Challenge 2</p> <ul style="list-style-type: none"> <li>One-year term with required non-succession (VII.J.2) complicates location and handoffs of tracking tools, succession planning for officers and planning for 3-year terms. Awkward interactions when someone has requested “don’t ask me again.”</li> </ul> | <p>Proposed revision (VII.J.2):</p> <ul style="list-style-type: none"> <li>Up to three one-year terms may be served consecutively. Service on the Nominating Committee is not considered a leadership position for purpose of compliance with the sabbatical requirement (II.C.2).</li> </ul>  |
| <p>Diaconate: 2008 revision was a major decrease in the official nature of the diaconate. After living with this a while, it seems desirable to incorporate the chair role into the bylaws: benefits are the tie-in to worship committee and ministries council, and applicability of the sabbatical gap</p>                              | <p>Proposed revisions (II.B.1, IV.A, new section VIII):</p> <ul style="list-style-type: none"> <li>Add Diaconate to Bylaws, with Chair of the Diaconate as an elected office.</li> </ul>   |

Updates to reflect General Board actions since last Bylaws revision

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| Permanent Endowment Fund                        | Established 2015   |
| Historian                                       | Went unfilled after removal from bylaws in 2008, added back in SOP's in 2015     |
| Youth Leadership Team and Children's Ministries | The YLT is not mentioned in the currently effective bylaws. General Board action |

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|  | <p>created the YLT SOP, granting the YLT chair expenditure authorization independent from Christian Education, and making the chair a member of the Ministries Council for planning purposes. General Board action streamlined the Christian Education role to remove responsibility for youth and adult programming, with a name change to reflect the actual focus of the duties.</p> |
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